

The logo for Child Strive features the word "Child" in a green, sans-serif font and "Strive" in a blue, cursive font. A green heart icon is positioned above the letter "i" in "Strive".

Child Strive

Child • Family • Community

Becoming a Restorative Community

ChildStrive



- ▶ Started in 1963 by a group of parents who believed all children deserved an education.
- ▶ Services and programs evolved over time to meet the needs of our families and kids. We now provide a continuum of home-based services to families with children ages 0-5 living with hardship or extra familial stress.
- ▶ We know that the only way to improve the lives and long-term success of children and families is to reduce the amount of chronic, toxic stress in their lives.
- ▶ In response, we work to support the whole child, the whole family, and the whole community.

Service Delivery Principles



Why us?



2017: A Restorative Community



Live Action Research

External Actions

- ▶ Printed Educational & Marketing Materials
- ▶ Community Collaborations
- ▶ Dedication to Learning
 - ▶ trainings, graduate certificates, Professional Learning Groups

Internal Actions

- ▶ Circles at All-Staff meetings
- ▶ Healing Circles for a couple staff groups going through a difficult time
- ▶ Community Circle

Learnings

External Learning

- ▶ Establish and define a common language
- ▶ Discuss and identify how everyone in the room views relationships and community
- ▶ Provide a clear context of WHY it is important we do this work together.

Internal Learning

- ▶ Enhancement to our relationship-based approach
- ▶ It's a “3-Course Meal”
- ▶ Explicit about what we mean by “Building Community”

“A-HA” Moments

- ▶ Leading vs. Being an Expert
- ▶ Balance of internal organizational training & community building with external partnership development

Successes

- ▶ ChildStrive is now associated with Restorative Practice
- ▶ Diversified Community Partners
- ▶ Amplifying the two-Generation approach to our work

What's Next?

- ▶ Strengthen & Clarify Community Partnership
- ▶ Intentionally Creating Space for Communal Relationship Building
- ▶ Engaging with the Community Momentum
- ▶ Dedicating Intentional Staff Time to RP
- ▶ Depth of Practice
- ▶ Policies & Procedures

Questions!?

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